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ARTGO HOLDINGS LIMITED

雅高控股有限公司

(Incorporated in the Cayman Islands with limited liability)
(Stock code: 3313)

VOLUNTARY ANNOUNCEMENT ADOPTION OF SALES INCENTIVE SCHEME FOR ENTIRE STAFF

This is a voluntary announcement made by ArtGo Holdings Limited (the "Company", together with its subsidiaries, the "Group").

The board (the "Board") of directors (the "Directors") of the Company wishes to announce that on 5 May 2015, the Company has adopted a sales incentive scheme for entire staff (the "Scheme"), the salient terms of which are set out below:

1. **Purpose**: The Scheme is adopted in order to motivate all employees of the Group and any other parties who will contribute to the sales and marketing development of the Group as determined by the Board (the "**Eligible Participants**") to actively participate in the Group's marketing activities, by leveraging their network resources and referring business opportunities to the Group for sales of marble products of the Group's own mine.

In the event that an Eligible Participant is a connected person (as defined in the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "Listing Rules")) of the Company and there is any payment of referral fee to such connected person under the Scheme, the Company will comply with the connected transaction requirements under Chapter 14A of the Listing Rules.

2. **Method**: In respect of any potential business opportunity identified by an Eligible Participant, the Eligible Participant shall submit relevant information relating to the business opportunity, including but not limited to project name, location of the project, name of contact person of the project and other relevant contact details, to the relevant person-in-charge of the Group's sales department.

The sales department of the Group will verify and process the information submitted by the Eligible Participant who may be requested to provide assistance and further information with a view to securing a sales project and completion of the sales project.

- 3. **Incentive amounts**: If a sales project is completed, a referral fee ranging from 5% to 10% of the project sales, which complies with the Group's requirements, is payable to the Eligible Participant in recognition of his or her effort in referring the business opportunities to the Group.
- 4. **Duration**: The Scheme will take effect from 5 May 2015 and will continue thereafter until and unless terminated by the Board.

The Company reserves the right to interpret and alter the terms of the Scheme, subject to mutual agreement between the Company and the relevant Eligible Participant.

By order of the Board

ArtGo Holdings Limited

Liu Chuanjia

Chairman and Executive Director

Xiamen, The People's Republic of China, 5 May 2015

As at the date of this announcement, the executive Directors are LIU Chuanjia, WU Wenzhen, LI Dingcheng and HAN Yingfeng, the non-executive Director is WU Yun, and the independent non-executive Directors are LIU Jianhua, WANG Hengzhong and JIN Sheng.